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INSTANT EXEC DOSSIER
INSTITUTIONAL-GRADE CORPORATE INTELLIGENCE

# Ajay Puri

EVP, Worldwide Field Operations · Nvidia Corp (NVDA)

12 fiscal years of disclosed compensation, 6 equity grants on file, 14 disclosed benchmarking peers. Every figure traces to the SEC accession printed beside it.

SAMPLE

## Compensation by fiscal year

Nvidia Corp's own Summary Compensation Table, every year it reports.

| FY | SALARY | BONUS | STOCK AWARDS | OPTION AWARDS | NON-EQUITY INCENTIVE | ALL OTHER | TOTAL | ACCESSION |
|---|---|---|---|---|---|---|---|---|
| FY2026 | $948,497 | $0 | $12,478,989 | $0 | $1,300,000 | $49,840 | **$14,777,327** | 000104581… |
| FY2025 | $943,391 | $0 | $19,277,046 | $0 | $1,300,000 | $70,460 | **$21,590,897** | 000104581… |
| FY2024 | $946,689 | $0 | $11,320,353 | $0 | $1,300,000 | $48,408 | **$13,615,450** | 000104581… |
| FY2023 | $946,990 | $0 | $9,633,991 | $0 | $0 | $46,717 | **$10,627,698** | 000104581… |
| FY2022 | $946,406 | $0 | $7,892,819 | $0 | $1,300,000 | $33,493 | **$10,172,718** | 000104581… |
| FY2021 | $966,487 | $0 | $6,208,052 | $0 | $1,300,000 | $33,388 | **$8,507,927** | 000104581… |
| FY2020 | $946,689 | — | $3,410,921 | — | $475,944 | $23,151 | **$4,856,705** | 000104581… |
| FY2019 | $946,689 | $0 | $3,898,599 | $0 | $603,850 | $15,428 | **$5,464,566** | 000104581… |
| FY2018 | $949,640 | $0 | $3,425,382 | $0 | $1,300,000 | $12,844 | **$5,687,866** | 000104581… |
| FY2017 | $889,573 | $0 | $3,378,130 | $0 | $1,000,000 | $11,283 | **$5,278,986** | 000104581… |
| FY2016 | $891,574 | $0 | $2,865,555 | $0 | $708,019 | $10,096 | **$4,475,244** | 000104581… |
| FY2015 | $873,616 | $0 | $1,734,325 | $0 | $750,000 | $9,024 | **$3,366,965** | 000104581… |

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## Equity grants

Per Nvidia Corp's Grants of Plan-Based Awards table.

| FY | AWARD TYPE | GRANT DATE | SHARES | GRANT-DATE FAIR VALUE | ACCESSION |
|---|---|---|---|---|---|
| FY2026 | PSU | 2025-03-10 | 27,779 | $2,967,631 | 0001045810-26-0… |
| FY2026 | PSU | 2025-03-10 | 27,779 | $3,575,991 | 0001045810-26-0… |
| FY2026 | RSU | 2025-03-10 | 55,559 | $5,935,368 | 0001045810-26-0… |
| FY2025 | PSU | 2024-03-08 | 46,510 | $4,068,183 | 0001045810-25-0… |
| FY2025 | PSU | 2024-03-08 | 46,510 | $7,072,497 | 0001045810-25-0… |
| FY2025 | RSU | 2024-03-08 | 93,020 | $8,136,366 | 0001045810-25-0… |

## Disclosed peer group, FY2026

Nvidia Corp's own compensation benchmarking peer group, as most recently disclosed.

| PEER COMPANY | TICKER | ACCESSION |
|---|---|---|
| Apple Inc. | AAPL | 0001045810-26-000036 |
| Amazon.com, Inc. | AMZN | 0001045810-26-000036 |
| Broadcom Inc. | AVGO | 0001045810-26-000036 |
| Salesforce, Inc. | CRM | 0001045810-26-000036 |
| Cisco Systems, Inc. | CSCO | 0001045810-26-000036 |
| Alphabet Inc. | GOOGL | 0001045810-26-000036 |
| International Business Machines Corporation | IBM | 0001045810-26-000036 |
| Intel Corporation | INTC | 0001045810-26-000036 |
| Meta Platforms, Inc. | META | 0001045810-26-000036 |
| Microsoft Corporation | MSFT | 0001045810-26-000036 |
| Netflix, Inc. | NFLX | 0001045810-26-000036 |
| Oracle Corporation | ORCL | 0001045810-26-000036 |
| Qualcomm Incorporated | QCOM | 0001045810-26-000036 |
| Visa Inc. | V | 0001045810-26-000036 |

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## Methodology

Every figure in this dossier is a value Nvidia Corp's own SEC filings disclose, read exactly as the company printed it -- nothing here is estimated or computed by Velarion. Compensation history is the company's Summary Compensation Table, one row per fiscal year it reports a total for this officer. Equity grants are the company's own Grants of Plan-Based Awards table. The peer set is the company's own disclosed compensation benchmarking peer group, at the fiscal year it most recently filed one -- a company changes this list year to year, so this is the current list, not every year ever filed. Each row is cited to its own SEC accession number; open the accession to read the exact page this dossier drew from. Generated 2026-11-01T23:32:15Z.

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